### Associated Students, Inc. California State University, Long Beach

## SENATE MINUTES (FIAL) Meeting #20 February 3, 2021

#### 1. CALL TO ORDER

Chair Maythe Alderete Gonzalez called the meeting to order at 3:30 p.m.

#### 2. ROLL CALL

**Voting Members Present** 

Andrea Felix-Cervantes, ASI College of the Arts

Billy Rubi, ASI College of the Arts

Daniel Espinoza, ASI College of Business

Shelbi Felter, ASI College of Education

Manolo Cruz, ASI College of Engineering

Salvador Marrero, ASI College of Health and Human Services

Salvador Peregrina, ASI College of Liberal Arts

Millaray Ramirez, ASI College of Liberal Arts

Jubilee Muñozvilla, ASI College of Natural Sciences and Mathematics

Shivam Srivastava, ASI College of Natural Sciences and Mathematics

Isabel Cameron, ASI At-Large (Arrive 3:32 p.m. / Depart 4:301 p.m.)

Alyssa Castrillon, ASI At-Large

Sierra Darwin, ASI At-Large

Jesus Gonzalez, ASI At-Large

Sumaiyah Hossain, ASI At-Large

Richie Kennedy, ASI At-Large

Maythe Alderete Gonzalez ASI Vice President

Jeff Jarvis, CSULB Faculty Representative

Dr. Piya Bose, CSULB President's Designee

natics

Voting Members Absent

**VACANT, College of Business** 

VACANT, ASI College of Education

VACANT, ASI College of Engineering

VACANT, ASI College of Health and Human Services

#### **Staff Present**

Lindsay San Miguel, Assistant Director Government Affairs and Initiatives Dr. Miles Nevin, ASI Executive Director

3. INVOCATION: Dr. John Hamilton, CSULB Associate Vice President, University Access and Retention Hamilton recognized that this year's Black History Month (February) celebration is bittersweet; for as we recognize the accomplishments of Blacks and African Americans who move the needle towards progress for equality and equity, we also have to recognize recent events such as Covid, racism, Black Lives Matter movement, George Floyd, and Breonna Taylor.

Hamilton shared quotes by James Baldwin and John Lewis to challenge ASI leaders to pursue social justice issues and to take our leaders to task by holding them accountable for the decisions that they make and the actions they take that affect people. All students deserve the right of equitable education.

James Baldwin - "I love America more than any other country in the world and, exactly for this reason, I insist on the right to criticize her perpetually."

John Lewis - "My philosophy is very simple. When you see something that is not right, not fair, not just, you have to speak up. You have to say something; you have to do something. Get in trouble, good trouble, necessary trouble."

Hamilton reiterated that activism is good and creates synergy from the lower tiers to higher tiers. Good activism stirs the souls of people to make them move forward the needle forward on leadership, social justice, and things that move people towards humanity

#### 4. PUBLIC COMMENT

John Kindred, Community member: voiced concern of lack of student government involvement in local issues, such as affordable housing and climate change; learning is found through involvement, not just in the classroom.

#### 5. APPROVAL OF AGENDA

Darwin (MOVED) Gonzalez (SECOND) to approve Senate Agenda, Meeting #20, February 3, 2021 VOTE ON THE MOTION PASSES 18-0-0

**Approve-Oppose-Abstain** 

#### 6. ANNOUNCEMENTS FROM THE CHAIR

- Serving on the Office of Multicultural Affairs Director Search Committee: candidate review in process; candidate forum information forthcoming
- Senate goals that were compiled at the retreat are being finalized and will be shared at next week's meeting
- Vaccine information and CSULB distribution: <a href="https://www.csulb.edu/onebeach/reuniting-the-beach/vaccine-info">https://www.csulb.edu/onebeach/reuniting-the-beach/vaccine-info</a>
- Instagram Live: Cameron and Espinoza were featured today; Cruz and Kennedy will be featured next week Wednesday, 2:30 p.m.

#### 7. APPROVAL OF MINUTES

A. Action Item: Senate Minutes, Meeting #19, January 27, 2021

Gonzalez (MOVED) Ramirez (SECOND) to approve Senate Minutes, Meeting #19, January 27, 2021 VOTE ON THE MOTION PASSES 18-0-0

Approve-Oppose-Abstain

#### 8. CONSENT CALENDAR/REPORTS

- A. Approval of Minutes from Subsidiary Boards
  - 1) Action Item: Board of Control Minutes, Meeting #20, January 19, 2021

Gonzalez (MOVED) Darwin (SECOND) to approve Board of Control Minutes, Meeting #20, January 19, 2021

**VOTE ON THE MOTION** 

PASSES 18-0-0

Approve-Oppose-Abstain

2) Action Item: Lobby Corps Minutes, Meeting #16, January 21, 2021

Peregrina (MOVED) Srivastava (SECOND) to approve Lobby Corps Minutes, Meeting #16, January 21, 2021

**VOTE ON THE MOTION** 

**PASSES 18-0-0** 

Approve-Oppose-Abstain

- B. Acceptance of Minutes from Subsidiary Boards
  - 1) Action Item: Cabinet Minutes, Meeting #15, December 7, 2020

Peregrina (MOVED) Darwin (SECOND) to accept Cabinet Minutes, Meeting #15, December 7, 2020 VOTE ON THE MOTION PASSES 17-0-0

#### 9. NEW BUSINESS

- A. Executive Business
  - 1) Action Item: PA #2021-19 Confirmation of (1) Associate Justice Time Stephanie Castillo Time Certain 4:20 p.m.

Gonzalez (MOVED) Espinoza (SECOND) to confirm (1) Associate Justice Time – Stephanie Castillo VOTE ON THE MOTION PASSES 18-0-0

Approve-Oppose-Abstain

#### 10. REPORTS

- A. Information Item: Omar Prudencio Gonzalez, ASI President Time Certain 3:45 p.m.
  - Academic Affairs Officer (AAO) Julian has sent Academic Affairs related interest surveys to be distributed to constituents
  - AAO Julian will be presenting an Online Success Program on February 5<sup>th</sup> to students and February 12<sup>th</sup> to faculty
  - Reminded board complete AAO Julian's survey on university committee service
  - Make sure you're serving on at least 2 university committees; submit meeting reports
  - Executives recently met with Lesen
  - Provost Jersky announced retirement
  - Executives will continue to advocate for Credit/no credit at next meeting with Provost; forward any received student concerns
  - OMA Director Search Committee: Alderete Gonzalez is the ASI representative
  - CARES Act Funding:
    - ➤ ASI will continue providing hotspots
    - > Students will receive a direct deposit based on criteria of the 1<sup>st</sup> dispersement
    - Undocumented and international students will be supported by other university funds
  - Executives participated in Instructional Related Activities (IRA)
  - Student government contracts will be sent out tomorrow
  - Cabinet is working on campus climate issues that were brought up during the retreat
  - Creating a student government coalition; those interested please complete the Doodle Poll that will be emailed this week
  - Students Color of Conference: information forthcoming
  - Lobby Corps: spring semester plan of action has been approved
  - CSU Advocacy Week: meeting with stakeholders to discuss governor's budget and advocate for additional funding
  - CHESS: Bills of Interest resolution coming soon
  - CHESS legislative visits are being scheduled
  - Judiciary is working on the Know Your Rights campaign
- B. Information Item: Adriana Andrade, ASI Treasurer Time Certain 3:50 p.m.
  - Spring Grant Allocations
    - Organizations will receive an email this week with process information, guidelines and deadlines
    - > BOC will receive grant process and rubric training before April
  - BOC reviewing promotional item criteria and will be meeting with Nevin and Student Life and Development to define parameters
  - Working on Student Research Fund policy

- Provided Status of Funds
- C. Information Item: Jessica Pandya, CSULB Academic Senate Chair Time Certain 4 p.m.
  - Recognized the challenging effort and effects of virtual meetings
  - CARES 3: 2.1 of the 3 million to be distributed this month through the scholarship platform for more efficient distribution and financial aid tracking; additional funding expected with CARES 4
  - There won't be any more exceptions for Credit/No Credit
  - Grades were higher overall for the fall semester
  - Provost Jersky retiring, which will greatly affect faculty
  - There will be a student representative position on the Provost Search Committee

Bose: February 8<sup>th</sup> (no fee), February 15<sup>th</sup> (\$10 fee) is the last day to change to Credit/No Credit for spring <a href="https://www.csulb.edu/enrollment-services/key-dates-and-deadlines">https://www.csulb.edu/enrollment-services/key-dates-and-deadlines</a>

D. Information Item: Corry Colona, CSULB Executive Director, Housing, Residential Life and Auxiliaries Time Certain 4:10 p.m.

We've taking advantage of this bad situation to come back better! Every student room was improved!

#### Parkside North Residence Hall

- Was able to continue to during pandemic as a special project
  - ➤ Housing need in Southern California
  - Education exception
- On time and on budget

#### Parkside College

- Painted Lounges
- New furniture for student lounges
- Added RA Room (added an RA)
- Updated card swipe system
- New blinds
- Painted all rooms
- Newer furniture in most buildings
- Some touchups to Service Center
- Created RA resource space
- Created Housing Facilities break room

#### Beachside College

- Painted all student rooms
- New flooring
- New window blinds
- New furniture

#### Hillside College (Buildings A,BC,D,E,F,I)

- International House
  - Removed old planters in lounge areas
  - Updated plumbing
  - Painted all rooms and lounges
  - New carpet
  - New furniture
  - New blinds

• Hillside Office / Administration Building

#### Los Alamitos and Los Cerritos

- Install Fire Safety System (Sprinklers throughout)
- New Environmental Control Systems
- New room doors and hardware
- New windows
- Room numbering and signage (ADA compliant)
- Elevator in Los Alamitos to make it ADA compliant
- New accessible laundry rooms

#### Additional Updates

- Improved energy efficient lighting
- New window blinds
- New flooring (hypo-allergenic)
- New staff apartment
- Student use kitchens
- Fresh paint
- New student room furniture
- Update of café to be a late-night dining option
- Custodian and facility staff breakroom (much needed on campus)

#### Additional Staffing and Initiatives

- We are hiring an additional 21 students to be RAs
  - > 13 in the new building
  - 9 additional for Parkside North (First Year Communities)
- Increasing our professional staff to 6 residential life coordinators (formerly only 3 area coordinators)
- Housing pays for one counselor we are offering to pay for one additional Counselor to work in our new satellite office
- More work developing residential curriculum
- Developing thematic communities
  - > Honors
  - International House
  - Black Scholars Community
  - ➤ LGBTQIA
  - First Gen Green will be developed in 2021 to open in 2022

#### Funding

- Was planned to be a 4.5% increase to pay for Parkside North Residence Hall
- Acknowledge the economic downturn
- Acknowledge the importance of keeping costs down
- With some good interest rates and some belt tightening, we are hoping to only increase costs to 2.75% (which is below average for the CSU increases)
- Parkside North and Los Alamitos/Los Cerritos have a premium charge (\$1000 more or roughly \$125/month)
- E. Information Item: ASI Equity Plan Update Time Certain 4:30 p.m. 2020-21 Policy Agenda on Equity Inclusion and Racial Justice

#### **Background**

- National Black Lives Mater movement
- Renewed attention on systemic racism and oppression
- Role of educational institutions

#### **Purpose**

- Direct plan to enhance policies, programs, and services to achieve equity
- Ensure ASI is inclusive of all student populations
- Promote a culture of social and racial justice among ASI stakeholders

#### Policy Agenda Development

- ASI Leadership Team
- Industry Leaders on DEI
- Additional Student Input
- ASI Leadership Team
- ASI Execs and Chief Diversity Officer

#### Policy Agenda Format

- Includes 7 unique categories
- Utilizes the Responsible Accountable Consulted Informed (RACI) model
- Assessed at end of spring 2021 semester
- Collaboration among ASI leadership team and executive officers

#### **Categories**

- Advocacy
- Governing Board Composition
- Policies and Procedures
- Program Review and Development
- Communication Management
- Human Resources Management
- Facility Operations and Services

#### Advocacy

- Revisit ASI Senate resolutions on responsible investing and update where necessary, and advocate to other university enterprises to adopt socially responsible and racially just investment practices.
   COMPLETE
- Adopt an educational resolution on CA Prop 16 (Repeal Prop 209 Affirmative Action) on 2020 ballot.
   COMPLETE
- In collaboration with Black Student leaders and other campus partners, adopt a revised resolution regarding Black and African American student recruitment retention, and success strategies. IN PROGRESS

#### **Governing Board Composition**

- Review composition of all governing boards and sub-boards and consider the addition of student leadership or administrator/faculty positions to help address diversity, equity, and inclusion.
   Specifically focus on SJEC and consider addition of staff members who can better collaborate with student leaders to create proactive programming, and to also create a framework for addressing societal events and incidents of hate and how the organization can respond quickly. IN PROGRESS
- Review nomenclature associated with all boards, programs, and departments, to ensure they are contemporary, inclusive, and relevant to all student populations. PARTIALLY COMPLETE

#### **Review Policies and Procedures**

 Conduct in-depth analysis of all policies, procedures, and official organization documents and communication mediums to ensure the use of equity-minded language and to ensure fiscal and operational systems do not exacerbate barriers for low income and marginalized population (focus on procurement and professional development). COMPLETE

#### <u>Program Review and Development</u>

- Conduct audit of all ASI programs, events, and student engagement efforts to ensure a commitment to equity and inclusion, particularly to students of color. IN PROGRESS
- Review funding priorities and identify gaps in ASI support for the University's underserved and traditionally marginalized communities. IN PROGRESS
- Review and update IPCDC instructional materials and multimedia resources to ensure they are relevant to all center clients and include references to all demographic backgrounds. COMPLETE
- Consider the creation of an Anti-Bias Family Support Group for IPCDC clients and teachers. COMPLETE
- Launch a 22 West Radio weekly segment that addresses equity and social/racial justice. COMPLETE
- Launch a reading group (book club) focused on social justice, educational equity, and authors of color, independently or in partnership with the University. COMPLETE

#### **Communication Management**

- Review and update ASI Style Guide to ensure alignment with language that honors indigenous peoples, includes all gender identities, and understands the importance of common cultural language IN PROGRESS
- Conduct an audit of organization logos and key photographic marketing pieces to ensure they are representative of the populations ASI serves. COMPLETE
- Create an outreach plan that directly engages students of color in ASI opportunities for leadership programs, services, and facilities. IN PROGRESS
- Review and update all mission and vision statements to ensure they are inclusive to all student populations. PARTIALLY COMPLETE

#### **Human Resources Management**

- Revise organizational holidays to ensure a recognition of historical figures and causes that champion civil rights and racial Justice. COMPLETE
- Update recruitment system to combat implicit/unconscious biases by 1) include a first-level candidate screening process that eliminates names and other demographic information, and 2) train hiring committee members on implicit biases in order to ensure fair equitable hiring, and 3) Add diversity, equity, and inclusion statement in all job descriptions. IN PROGRESS
- Create a system to implement ongoing ally trainings for professional staff, student staff, and student leaders. PARTIALLY COMPLETE
- Establish professional development reading club specifically tailored for IPCDC staff that explores educational equity and racial justice in the context of early childhood education. COMPLETE
- Implement an organization-wide professional development plan that aims to build cultural competencies so that staff are equipped to address the cognitive and behavioral responses to discrimination and oppression. PARTIALLY COMPLETE
- Recruit, retain, and develop a diverse workforce and volunteer opportunities. COMPLETE Facility Operations and Services
- Further collaborate with the University's cultural resource centers to identify a permanent space for them on campus that is accessible and visible to the student population. IN PROGRESS
- Consider what signage, art, flags, or other artifacts can be included in ASI facilities to demonstrate further support for marginalized populations. COMPLETE
- F. Information Item: ASI At-Large Senators
  - Gonzalez and Kennedy Athletics Work completed since last report

- Coordinated meeting times for the rest of the Spring Semester with Athletic Director Andy Fee
- Confirmed ASI Instagram Live with Senator Cruz that will be held on February 10<sup>th</sup>
- Commissioner from AB540 and Undocumented Students
- Reviewed and updated polices for Board Of Control
- Work with CLA Senators Peregrina and Ramirez

#### Goals for next two weeks

- Have 1-1 meetings with Vice President Alderete Gonzalez and co-senator
- Meet with Athletic Director Andy Fee to discuss updates within the Athletic Department
- Spread awareness about the ASI Elections, encourage constituents to apply and join ASI
- Meet with Vice-Chair Hossain ASI Senate Goals
- CEPC Council Representative
- Participate in the CSULB'S Student Success event

#### Student concerns

- Students are worried about the possibility of CSULB implementing a plus (+) or minus (-) grading policy/system
- Students would like to know if they will be able to participate in Fall Sports

#### Did you know?

- The Dream Success Center is hosting an Undocu Student Welcome
  - February 5<sup>th</sup>, 4 p.m.
  - > Follow on Instagram: @DreamSuccessCenter
- 2) Cameron and Darwin Graduate and Transfer Students

#### **Work Completed**

- Senator Darwin attended a CSSA Southern Regional Meeting on 1/12 in place of Chief Govt.
   Relations Officer Maya
- Senator Darwin attended an Welcome Event for Transfer Students hosted by the Beach Transfer Transition Center
- Senator Darwin helped at the Week of Welcome virtual booth for Student Government
- Senator Cameron has reached out to constituents regarding CR/NCR and +/- grading

#### Goals for the Next Two Weeks

- Follow up with VP of Student Affairs, Dr. Lesen regarding our goal to have new technology training videos for Transfer Students
- Schedule a meeting with Kerilyn Counter at the Beach Transfer Transition Center to discuss +/grading
- Schedule a "Meet the Senators" event for the new Transfer Students

#### Student Issues/Concerns

- Many of the students we have talked to are concerned about +/- grading and are expressing their opposition to the policy change
- Students are also concerned that the vaccine roll out will not be fast enough to allow for repopulation in the fall

#### Did You Know?

- Applications for ASI Elections close tomorrow at 12pm? Get those applications in!
- 3) Castrillon and Hossain Housing

Work completed since last report

- Meeting with Jill Porzucki (case manager)
- Meeting with Pilar (Commissioner of Pregnant/Parenting Students)

• Lobby Corp –Policy Agenda

#### Goals for next two weeks

- Meet w/ Corry
- Basic Needs Taskforce Meeting Updates
- Looking into outreach for Rapid Rehousing (virtual and on-campus)
- Research other housing programs and reach out to those institutions
- Calendar for religious holidays

#### Student concerns

- Grading (+/-, C/NC)
- Returning for Fall 2021

#### Did you know?

- Rapid Re-housing is a pilot program that started April 2020 to serve students facing homelessness
- Folks in need of support can reach out to Basic Needs!
- G. Information Item: Dr. Miles Nevin, ASI Executive Director
  - Covid
    - Working on Student Recreation and Wellness Center (SRWC), Isabel Patterson Child Development Center (IPCDC), and USU re-population plans
    - > Student staff are considered essential and will be able to receive vaccination after CSULB staff
    - Reopening IPCDC will require additional staff recruitment and hiring
- H. Information Item: Dr. Piya Bose, CSULB Dean of Students
  - Handful of NCAA sports have been approved for spring 2021
  - NCAA and Club Sports for fall 2021 are still under review
  - Covid safety
    - Super Bowl weekend gatherings have potential to be a super spreader event; urge others to avoid holding and attending gatherings
  - Spring Cultural Welcomes: rsvp to receive event link https://csulb.qualtrics.com/jfe/form/SV\_aWrEB9BkkC0EVtb
  - Black History Month (February) events: events
     http://web.csulb.edu/divisions/students/oma/documents/2021 BlackHistoryMonth Flyer FINAL
     ADA Fix.pdf
  - Fall 2021
    - Preparations and protective measures are being made to increase percentage of face-to-face classes
      - ✓ Classroom size to safely accommodate class size
      - ✓ Personal protective equipment (i.e. face coverings)
      - ✓ Installing additional protective equipment (i.e. Plexiglas at counters)
    - In-person event programming will require safety measures and protocol
  - Multifactor Authentication: required to protect accounts from being compromised
  - Religious holidays calendar: information available from the Office of Equity and Diversity

#### 11. CLOSING COMMENTS

Gonzalez: Financial Literacy Workshop - Credit and Negotiating Car Purchases: February 19th, 2pm

# 12. ADJOURNMENT Without objection, Chair Maythe Alderete Gonzalez adjourned the meeting at 5:10 p.m.